



The Cambodian Center for Human Rights is seeking applications from Cambodian nationals to fill the post of Program Director. The Program Director will oversee the development and delivery CCHR's program work, and will work with the President, Financial Director and Development Director on the Management Committee to guide the strategic development of the CCHR. The Program Director will work and be based in Phnom Penh, but will be required to travel in Cambodia and abroad.

Duties and Responsibilities:

- Helping to guide the overall direction and development of the CCHR, working closely with the President, Financial Director and Development Director, and distinguished external advisors, as part of the senior Management Committee.
- Developing effective working relationships and representing the CCHR to relevant decision makers in government, national/local organisations, donors and others.
- Overseeing the implementation of the CCHR's programs and their constituent projects and supervising and supporting project co-ordination.
- Taking a lead on program and project monitoring, evaluation and reporting.

Requirements:

- Cambodian nationality.
- An Undergraduate and post graduate degrees in a discipline relevant to the role.
- Fluency in written and spoken English and Khmer.
- Understanding of the human rights situation in Cambodia, including development concerns and key stakeholders.
- Decisive and enabling manager, with the ability to motivate others.
- Strong public speaking ability and advocacy skills.
- Awareness of personal strengths and weaknesses, highly self motivated and able to work with limited supervision.
- At least three years management experience.



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Cambodian Center for Human Rights

The Organisation: CCHR is a non political, independent non-governmental organisation that works to promote and protect democracy and respect for human rights throughout Cambodia. We focus primarily on civil and political rights. For more information visit www.cchrcambodia.org.

Submission of Application: Interested candidates should submit their curriculum vitae and a cover letter outlining their suitability and interest in the position and expected salary to:

Ou Virak, the CCHR President. ouvirak@cchrcambodia.org

The position is open until filled.